



H&H METALS
Expert Fabrication Since 1980

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PRESS BRAKE OPERATOR – SHEET METAL FABRICATOR – EXPERIENCED / ADVANCED

H&H Metals is looking for a Sheet Metal Fabricator / Press Brake operator to add to our team. Applicants for this position must be **highly experienced** with press brake operation, setup & programming. Pay will be based on level of experience and other factors. We are looking for a self-motivated, stable, individual that can thrive in an independent fast-paced role. H&H Metals has been an industry leader since 1980, and we pride ourselves on retaining employees' long term. We have a wide customer base with a large variety of projects to keep things interesting.

Work Schedule:

- Full-Time: 40-hour work weeks with the possibility of overtime on occasion.
- Day shift only 6 AM – 4:30 PM
- 4-day work week. Shift will either be Monday-Thursday or Tuesday-Friday depending on scheduling needs for coverage on shop floor at time of hire. This would be a normal shift schedule, and does not fluctuate as a normal course of business.
- No nights or weekends. Overtime is worked normally during off weekday.

Scope of Work & Duties:

- Fabrication of sheet metal projects including, but not limited to running:
 - Primary Job Duties
 - Shears
 - Press brakes & Folding Machines
 - Forklift (sit down warehouse style)
 - Occasional Equipment
 - Saws (extrusion or horizontal band)
 - Punches & Drills
 - Overhead bridge crane (for loading saws) or Jb Cranes (for loading press brake tooling)
 - PEM Hardware insertion
 - Any other tools involved in the metalworking industry (sanding, grinding, etc)

Responsibilities:

- **Must be able to perform setup, programing, and operation of Press Brakes**
- Read/interpret part drawings and accurately calculate bend deductions and bend radiuses for blank development.
- Thoughtfully analyze parts to select proper tooling and bend sequence.
- Perform quality checks of parts to ensure dimensional and angular accuracy.

- Keep accurate track of time and materials on jobs via company ERP system handled scanners or cell phone device if preferred.
- Keep materials, tools, and equipment orderly and in top notch condition.
- Demonstrate safe work environment practices.
- Work as a team to coordinate workflow in press brake area.
- Work independently or as a team depending on part size and types of parts being produced.
- Mentor and train new operators to raise their level of skills to include setup and programming, tool selection, and bend sequencing.
- Help diagnose and correct calibration of equipment to stay true and accurate

Skills and Attributes Required:

- Excellent attendance & consistently on time
- Strong work ethic. Must be hands on with a high level of drive and integrity.
- Positive can-do attitude with a thirst for learning.
- Capable of being an independent worker or as a small team on occasion.
- Willing to do a variety of tasks, even if outside the scope of described job position on occasion.
- Attention to detail and instructions.
- Honest in every way
- Ability to focus on tasks in fast paced environment.
- Ability to switch between tasks often.
- Excellent math skills in arithmetic, fractions, decimals, and geometry.
- Ability to use and read tape measure, calipers, and protractor angle measurements.
- Ability to problem solve and analyze proper setup and material movement strategies.

Physical Functions:

- Must be able to bend, stoop, squat, climb, kneel, balance push, pull and reach overhead.
- Must be able to lift 50 pounds to waist (handle brake tooling), and also minor weight overhead (manipulating parts)
- Must be able to turn long sheet metal parts around with arms/hands and twist at the waist.
- Constant movement and/or standing on your feet.
- Must have good vision (normal or corrected)

Benefits of working at H & H Metals:

- **Low employee turnover:** Most of our employees are veterans in the sheet metal trade. Current average experience @ H&H Metals exceeds 12 years!
- **Company health insurance program**
- **Health Savings Account**
- **6 paid holidays:** (New Years, Memorial Day, Independence Day, Labor Day, Thanksgiving, & Christmas)
- **Paid personal time off (Sick / Vacation)** - Not a use it or lose it system
- **SEP** (Simplified Employee Pension): This is different than the average 401K. With a SEP, the employer contributes, and the employee isn't required to match with personal funds.
- **Excellent facility:** Modern & clean fabrication shop that is well-lit

- We operate with **quality tools, and the latest technology & equipment.**
- **Job stability:** We have an excellent record of maintaining our employees and keeping them at work. H&H Metals is a well-established company, and we are known for our high standard of quality.
- Company provided tools & equipment
- Safety Boot program with employer contribution.

Training:

- Primarily this position is trained by mentorship and shadowing of newer operators by highly skilled staff. Since this position is for highly experienced operator, most training is on specific machine controls and tooling availability, and company ERP system training.
- Machine operation and safety webinar training.
- Company provided safety training for forklifts, respirators, and other general safety meetings.

Qualifications:

- Applicants should have at least 5 years of experience with operation of press brakes, including programming and setup on CNC equipment. Manufacturer and models of equipment used in experience are not relevant, but we do run primarily Cincinnati Press Brakes so that is a bonus!
- You must be able to provide documentation of legal work status or citizenship in the United States of America.
- H&H Metals is a 100% drug free workplace, and we have a zero-tolerance policy. We test frequently and randomly. If you use or have a history of using drugs of any kind, please do not apply. This includes marijuana.
- We require a driver's license and a reasonably clean driving history. This includes an M.V.R. check prior to any job offering.
- Must be able to pass background check including criminal history.
- Must be able to pass a pre-employment physical.
- Must be able to read, write, and speak English proficiently.
- Must be at least 18 years of age per State of Colorado Law

Location:

- This is NOT a remote position, and the applicant must be able to reliably commute to work for every scheduled shift to our Thornton, CO facility.
- Mainly job duties are indoors in our Press Brake & Shear Department or other location within our facility.