



H&H METALS
Expert Fabrication Since 1980

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PRESS BRAKE OPERATOR – SHEET METAL FABRICATOR - INTERMEDIATE

H&H Metals is looking for a Sheet Metal Fabricator / Press Brake operator to add to our team. Applicants for this position must be **familiar and comfortable** with press brake operation but want to learn setup and programming. Pay will be based on level of experience and other factors. We are looking for a self-motivated, stable, individual that can thrive in an independent fast-paced role. H&H Metals has been an industry leader since 1980, and we pride ourselves on retaining employees' long term. We have a wide customer base with a large variety of projects to keep things interesting.

Work Schedule:

- Full-Time: 40-hour work weeks with the possibility of overtime on occasion.
- Day shift only 6 AM – 4:30 PM
- 4-day work week. Shift will either be Monday-Thursday or Tuesday-Friday depending on scheduling needs for coverage on shop floor at time of hire. This would be a normal shift schedule, and does not fluctuate as a normal course of business.
- No nights or weekends. Overtime is worked normally during off weekday.

Scope of Work & Duties:

- Fabrication of sheet metal projects including, but not limited to running:
 - Primary Job Duties
 - Shears
 - Press brakes & Folding Machines
 - Forklift (sit down warehouse style)
 - Occasional Equipment
 - Saws (extrusion or horizontal band)
 - Punches & Drills
 - Overhead bridge crane (for loading saws) or Jb Cranes (for loading press brake tooling)
 - PEM Hardware insertion
 - Any other tools involved in the metalworking industry (sanding, grinding, etc)

Responsibilities:

- **Must be able to operate Press Brakes and learn to setup and program machines.**
- Read/interpret part drawings and learn to accurately calculate bend deductions and bend radiuses.
- Thoughtfully analyze parts to select proper tooling and bend sequence.
- Keep accurate track of time and materials on jobs via company ERP system handled scanners or cell phone device if preferred.

- Keep materials, tools, and equipment orderly.
- Demonstrate safe work environment practices.
- Work as a team to coordinate workflow in press brake area.
- Work independently or as a team depending on part size and types of parts being produced.

Skills and Attributes Required:

- Excellent attendance & consistently on time
- Strong work ethic. Must be hands on with a high level of drive and integrity.
- Positive can-do attitude with a thirst for learning.
- Capable of being an independent worker or as a small team on occasion.
- Willing to do a variety of tasks, even if outside the scope of described job position on occasion.
- Attention to detail and instructions.
- Honest in every way
- Ability to focus on tasks in fast paced environment.
- Ability to switch between tasks often.
- Excellent math skills in arithmetic, fractions, decimals, and geometry.
- Ability to use and read tape measure, calipers, and protractor angle measurements.
- Ability to problem solve and analyze proper setup and material movement strategies.

Physical Functions:

- Must be able to bend, stoop, squat, climb, kneel, balance push, pull and reach overhead.
- Must be able to lift 50 pounds to waist (handle brake tooling), and also minor weight overhead (manipulating parts)
- Must be able to turn long sheet metal parts around with arms/hands and twist at the waist.
- Constant movement and/or standing on your feet.
- Must have good vision (normal or corrected)

Benefits of working at H & H Metals:

- **Low employee turnover:** Most of our employees are veterans in the sheet metal trade. Current average experience @ H&H Metals exceeds 12 years!
- **Company health insurance program**
- **Health Savings Account**
- **6 paid holidays:** (New Years, Memorial Day, Independence Day, Labor Day, Thanksgiving, & Christmas)
- **Paid personal time off (Sick / Vacation)** - Not a use it or lose it system
- **SEP** (Simplified Employee Pension): This is different than the average 401K. With a SEP, the employer contributes, and the employee isn't required to match with personal funds.
- **Excellent facility:** Modern & clean fabrication shop that is well-lit
- We operate with **quality tools, and the latest technology & equipment.**
- **Job stability:** We have an excellent record of maintaining our employees and keeping them at work. H&H Metals is a well-established company, and we are known for our high standard of quality.
- Company provided tools & equipment
- Safety Boot program with employer contribution.

Training:

- Primarily this position is trained by mentorship and shadowing of newer operators by highly skilled staff.
- Machine operation and safety webinar training.
- Company provided safety training for forklifts, respirators, and other general safety meetings.

Qualifications:

- You must be able to provide documentation of legal work status or citizenship in the United States of America.
- H&H Metals is a 100% drug free workplace, and we have a zero-tolerance policy. We test frequently and randomly. If you use or have a history of using drugs of any kind, please do not apply. This includes marijuana.
- We require a driver's license and a reasonably clean driving history. This includes an M.V.R. check prior to any job offering.
- Must be able to pass background check including criminal history.
- Must be able to pass a pre-employment physical.
- Must be able to read, write, and speak English proficiently.
- Must be at least 18 years of age per State of Colorado Law

Location:

- This is NOT a remote position, and the applicant must be able to reliably commute to work for every scheduled shift to our Thornton, CO facility.
- Mainly job duties are indoors in our Press Brake & Shear Department or other location within our facility.